



THE SPECIFIED STATE LEADERS (RETIREMENT
BENEFITS) (AMENDMENT) ACT, 1995.

ARRANGEMENT OF SECTIONS.

<u>SECTION</u>	<u>TITLE</u>
1.	Short title and commencement.
2.	Amendment of section 3.
3.	Repeal and replacement of section 5.
4.	Amendment of the principal Act by adding new sections 17A, 17B, and 17C.
5.	Amendment of section 18.
6.	Amendment of the principal Act by adding Sixth and Seventh Schedules.



ACT NO.7 OF 1995.

I ASSENT

Salmin Amour

DR. SALMIN AMOUR
THE PRESIDENT OF ZANZIBAR AND
CHAIRMAN OF THE REVOLUTIONARY
COUNCIL.

17th May
.....1995.

AN ACT TO AMEND THE SPECIFIED STATE LEADERS
(RETIREMENT BENEFITS) ACT, NO.4 OF 1988

ENACTED by the House of Representatives of
Zanzibar.

Short title
and commence-
ment.

1. (1) This Act may be cited as the Specified
State Leaders (Retirement Benefits) (Amendment) Act 1995
and shall be read as one with the Specified State
Leaders (Retirement Benefits) Act, No.4 of 1988 here-
~~inafter~~ referred to as principal Act.

(2) This Act shall be deemed to have come
into operation on the twelveth day of January, 1985.

Amendment
of section 3.

2. Section 3 of the principal Act, is hereby
amended:-

(a) by inserting definition of "Formaer
Speaker" immediately after the
definition "Former President" as
follows:

"Former Speaker" means a person who holds, but
ceased holding the office of the Speaker
of the House of Representatives;



- (b) by deleting the definition "Specified State Leader" and substituting for it the following definition -

"Specified State Leader" means the President of Zanzibar, the Chief Minister of Zanzibar and the Speaker of the House Representatives of Zanzibar.

- (c) by deleting the definition "Specified State Office" and substituting for it the following definition. -

"Specified State Office" means the offices of President, Chief Minister and the Speaker to the House of Representatives.

Repeal and replacement of section 5.

3. Section 5 of the principal Act is repealed and replaced by the following new section -

"Declaration of specified state offices.

5. The offices of the President of Zanzibar, the Chief Minister of Zanzibar and the speaker of the House of Representatives are hereby declared to be specified state offices the holders of which shall each be known as specified state leader for the purposes of this Act."

Amendment of the Principal Act.

4. The principal Act is hereby amended. -

- (a) by adding a new section 17A immediately after section 17 as follows:

"(iv) Terminal Benefits to former Speaker who completed qualifying service.



Terminal benefits to be granted to former Speaker.

17A(1) Subject to the provisions of this Act, each former Speaker shall upon ceasing to hold that office, be granted:

- (a) winding up allowance of one million and two hundred thousand shillings as leadership gratuity; which sum shall not be altered except with the approval by resolution of the House of Representatives in terms of this Act; and
- (b) an annual pension of a sum of one hundred and sixty thousand shillings payable in twelve equal monthly instalments.

(2) The winding up allowance and the pension payable to the former Speaker shall not be subject to income tax deductions."

- (b) by adding a new section 17B immediately after section 17A as follows:

"Executive, social and other services to former Speaker.

17B(1) The appropriate authority shall arrange for and secure the provision for the former Speaker and his immediate family such necessary services as offered to the Minister.

(2) Notwithstanding the provisions of subsection (1) of this section the appropriate authority shall provide and maintain such number and type of motor vehicle for conveyance of the former speaker and his immediate family as is specified in the Six Schedule to this Act."



(c) by adding a new section 17C immediately after section 17B as follows:

"(v) Terminal Benefits to Former Speaker who has not Completed Qualifying service.

Terminal benefit to former speaker who does not complete qualifying service.

17C(1) Subject to the provisions of this Act, each former Speaker who does not complete qualifying service shall upon ceasing to hold that office be granted.

- (a) Leadership gratuity; and
- (b) annual pension.

(2) The leadership gratuity and pension payable to former Speaker shall be calculated in a manner specified in the Fifth Schedule to this Act.

(3) The leadership gratuity and pension payable to former Speaker shall not be subject to income tax deductions.

(4) The appropriate authority shall provide services to former Speaker who has not completed qualifying service as indicated in the Sixth Schedule to this Act.

(5) No person who has served as Speaker for a period of not more than twelve months shall upon ceasing to hold that office be granted terminal benefit under subsection (4) of this section."

Amendment of section 18.

5. Section 18 of the principal Act is hereby amended by adding a proviso immediately after subsection (8) as follows:

"Provided that in the case of a former Speaker the period mentioned in subsection (1) (b) of this section shall be two years."



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Amendment of
the Principal
Act.

6. The principal Act is hereby amended by
adding the following schedules:-

FIFTH SCHEDULE

1. Leadership Gratuity	Winding up allowance Payable to speaker who completed quali- fying period.	Multiplay by	the number of years served as speaker.
2. Annual pension	Pension payable to speaker had he completed qualifying period.	Divide by Multiplay by	the number of years served as speaker.

Divide by five.

SIXTH SCHEDULE

- (i) Government house or 35% of last month's retiring salary paid monthly as House allowance where a former speaker has his own accomodation.
- (ii) Two domestic servants.
- (iii) 25% of last month's retiring salary paid monthly as allowance for electricity bill;
- (iv) 25% of last month's retiring salary paid monthly as allowance for telephone bill.



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- (v) One Government vehicle.
- (vi) One driver (shall be paid by the government).
- (vii) Diplomatic passport.

Passed in the House of Representatives on
31st day of March, 1995.

K Chamde

(KHAMIS JUMA CHANDE)

CLERK TO THE HOUSE OF REPRESENTATIVES
OF ZANZI BAR.